



## ***PRIVACY STATEMENT FOR CANDIDATES***

(pursuant to article 13 of Legislative Decree No. 196 of June 30 2003)

Pursuant to article 13 of Legislative Decree No. 196 of June 30 2003 (*Code on the protection of personal data*), you are informed that Cavagna Group will process your personal data for the following purposes: a) recruitment and selection of personnel, planning of activities, internal control services, also through electronic processing of professional profiles and related consultation and comparison. Processing is carried out according to pre-established standard criteria and includes all appropriate operations to achieve the aforementioned purposes. According to the channel on which you maintain relations with Cavagna Group, data may be gathered by telephone, on-line or by post. Your data will not be disclosed to third parties. The aforementioned data may be furnished by you or by third parties or obtained from public lists. Communication of the data requested is not compulsory; however, if not communicated, Cavagna Group will be unable to carry out the checks required by current internal procedures and, therefore, to carry out the activities considered necessary by Cavagna Group for personnel selection purposes.

With regard to processing of your data, according to art. 7 of the aforementioned Legislative Decree, you have the right to obtain, without delay, from Cavagna Group: a) confirmation of the existence of your personal data and communication thereof in intelligible form and to be informed of their origin and the logic applied during processing; b) erasure, transformation into anonymous form or blocking of data processed unlawfully; c) update, correction, or if required, integration of the data. You also have the right to oppose, for legitimate reasons, processing of your personal data.

Calcinato, \_\_/\_\_/\_\_\_\_

### **Consent to processing of sensitive data pursuant to article 23 of Legislative Decree 196/2003:**

I also  consent  do not consent

to processing by Cavagna Group of sensitive data indicated in my CV or in specific documents (such as, for example purposes, the fact of belonging to protected categories and, in general, my state of health), for the purposes and according to the methods described in the privacy statement.

Calcinato, \_\_/\_\_/\_\_\_\_

\_\_\_\_\_  
Signature of the Candidate