



## **SECT. 5 ANNEX 5 – ENVIRONMENTAL POLICY**

The organization is aware of the importance of conservation and protection of the environmental and has decided to improve its environmental performance, by proposing itself to:

- Realize and implement the policy by developing its own environmental management system by setting targets for continuous improvement consistent with its nature and its sector and with the dimensions and environmental impact;
- Operate in compliance with applicable laws, rules and regulations applicable to the organization by establishing and following, in the absence of applicable regulations, to requirements decided by the management;
- Keep under control its own environmental impacts (waste, emissions, noise, resource use, etc.) through the assessment of all the impacts generated on the environment by the Organisation in carrying out its activities;
- Use the best available technologies in the production process and those supporting them (warranty/ quality of equipment);
- Develop environmental programs that reflect environmental objectives and targets measurable, reviewed and defined periodically by the Management;
- Improving management of waste generated, with particular attention to the proper disposal of those special and differentiation of the RSU;
- Ensure that all employees have the knowledge and awareness necessary to implement the principles set out in this policy in the conduct of daily business;
- Define the environmental risks associated with the activities of the Organization and the necessary actions required through the preparation of emergency plans;
- To document, make enforceable and active this Policy, as well as make available and disseminate it to all the staff and external public;
- Commit to continuous improvement and pollution prevention, by developing environmental programs aimed at improving the environmental aspects.

To achieve these objectives, the management commits:

- to maintain and improve an environmental management system in accordance with EN ISO 14001;
- to make available for the organization a Responsible for the environmental management and the support staff with tasks for development and management of the Environmental Management System;
- in investing in training in areas related to the environmental thematic;
- to spread the Environmental Policy to all staff and communicate it to the public;
- to review the Environmental Policy in the event of changes likely to produce environmental impacts;
- to mobilize resources for continual improvement and make the organization conforming with legislative requirements.

**For the Board of Directors**

EZIO CAVAGNA

**The General Manager**

VALERIO MAFFI

**Date** 28.10.2014